

NESCO, WESCO & SOUTHCO

Registered Office, Plot No. N1/ 22, Nayapalli, Bhubaneswar-751015

Electricity Distribution Companies, Odisha

The above three Distribution Companies are looking
For suitable personnel for the following posts

SI No	Name of the post & Consolidated / Stipend / Remuneration	Essential Qualification	Age Limit as on 01 / 09 / 2014	Tentative no of post(s)
1	Graduate Engineer Trainee (GET) Stipend – Rs 12,000/- p.m.	Degree in Electrical Engineering with minimum 60% marks	Min- 21 Yrs Max-32 Yrs	75
2	Management Trainee (MT) (Finance) Stipend – Rs 12,000/- p.m.	CA/ICWA	Min- 21 Yrs Max-32 Yrs	36
3	Jr. Accountant Consolidated Remuneration– Rs 8,000 /- p.m.	Inter CA / Inter ICWAI / M Comm. with minimum 60% marks in aggregate	Min- 21 Yrs Max-32 Yrs	30

OTHER ELIGIBILITY CRITERIA, GENERAL CONDITIONS AND INSTRUCTIONS:

1.	The candidate must be a citizen of India.
2	For the post advertised, relevant qualifications must have been awarded and recognized by the Competent Authority. Wherever CGPA/OGPA is awarded, equivalent percentage of marks should be indicated in the application as per the norms adopted by University/ Institution/ AICTE as the case may be.
3.	For the post at SI no- 1 & 2, selected candidates shall be appointed as Graduate Engg. Trainee (GET) and Management Trainee MT (Finance) for a period of 01 year with a consolidated stipend of Rs 12,000 /- per month. On successful completion of the training and appraisal by a Committee, Graduate Engg.Trainee and Management Trainee (Finance) shall be considered for absorption in the E-3 grade in the pay scale of 15,600 /- to 39,100/- (PB-3) with grade pay of Rs 5,400/-p.m.

4.	For the post at Sl. No- 3, selected candidates shall be initially appointed on contractual basis for a period of one year with a consolidated remuneration of Rs 8,000/- p.m. On successful completion of the contractual period and depending upon performance and need of the Organization, Management may consider their placement in the scale of Rs 5,200 – Rs 20,200/- (PB-1) with grade pay of Rs. 3,300/- p.m. in Highly Skilled-B category.
5.	On absorption, in addition to Basic & Grade pay, DA & other allowances are admissible as per Company rules.
6.	The selected candidates at the time of joining as Trainee will be required to sign a training and service bond on Non-Judicial Stamp paper to serve in the Company for a minimum period of two years after successful completion of training.
7	Candidates having experience in Power sector will be given preference.
8	Higher increments may be considered for deserving candidates at the discretion of the Management.
9	The date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board/Council will only be accepted.
10	A pass in Oriya language test equivalent to ME standard is essential. Alternatively the candidate has to pass the requisite language test in Oriya within one year of appointment.
11	Computer proficiency is essential for the above post(s).
12	Candidates who are found eligible based on online application data will be shortlisted and called for written test and/ or interview, as the case may be. In case of a written test the date and venue of which shall be intimated in due course, the candidates who will qualify in the test, will be called for interview by the Selection Committee.
13	Candidature of the applicant is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false / suppressed or is not found in conformity with eligibility criteria mentioned in the advertisement.
14	The Management reserves the right to relax eligibility criteria and short-list candidates for selection process. It also reserves the right to fill or not to fill up all or any of the above positions without assigning any reason whatsoever.
15	The Management reserves the right to cancel/restrict/enlarge the recruitment process and/or to alter /modify all or any of the provisions of the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof.

16	The prescribed qualification/ experience are the minimum and mere possession of the same and submission of application does not entitle a candidate for test and/ or interview. Management's decision is final in this regard.
17	A candidate who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his/her case from operation of the limitation for any good and sufficient reason.
18	The numbers of vacancies mentioned above are tentative and are subject to variation depending upon company's need and exigencies.
19	Candidates applying for more than one post need to submit separate application for each post.
20	Applications incomplete and /or received after due date shall be summarily rejected.
21	The Management shall not be responsible for non receipt of application online due to any fault/ error in electronic/ technical device and non receipt of hard copy of application due to any postal delay.
22	Any type of canvassing is liable to rejection/disqualification of the candidature.
23	The application should be submitted online followed by submission of downloaded hard copy along with copy of all the documents and the prescribed fee. Non receipt of hard copy along with requisite documents and prescribed fee within stipulated time limit will disqualify the candidature.
24	Departmental Candidates: Departmental Candidates meeting the criteria may submit their application online, followed by submission of hard copy of application obtained from the system through proper channel. There shall be no age bar applicable to them.
25	The last date for submission of application online is <u>15.10.2014</u> . The hard copy of the application along with demand draft should reach at the above address on or before <u>22.10.2014</u> .

HOW TO APPLY

(Candidates are required to apply online by going through the following steps)

Step-1	Fill up carefully the particulars in the prescribed Application Form available on website.
Step-2	Check correctness of the information/data entered in the Application Form by clicking on preview button
Step-3	(A) If the Application needs editing, click edit button for correction and after doing the correction confirm by clicking Editing Button (B) If your entry is correct, then press Submit Resume.
Step-4	System generates a unique ID number on the screen, which the candidate is to take note of by taking a print out, for future reference.
Step-5	Take the print-out of the filled in Application Form and send it duly signed along with a demand draft of Rs 250 /- (Rupees Two Hundred and Fifty) only from any Nationalized Bank as non refundable application processing fee in favor of ' North Eastern Electricity Supply Company of Odisha Ltd. ' ' Payable at Bhubaneswar ' and all the relevant attested documents (certificates and marksheets from 10 th class onwards, Experience proof and a recent passport size photograph) to DGM (HRD), Regd. Office, NESCO,WESCO & SOUTHCO, Plot No. N1/22, IRC Village, Nayapalli, Bhubaneswar-751015, Odisha, Superscribing on the envelope the post applied for and the ID No.